

Support the Fujitsu National Dispute

This appeal last updated: 22/2/2017



Jobs, Union Recognition, Pay & Pensions

Unite members at IT Services giant Fujitsu across the UK start industrial action on 28th February. This follows twelve strike days by members in Manchester in a related dispute which has been resolved.

The profits of Fujitsu Services Limited, the main UK company, rose to £85.6m last year and one director got £1.448m, but the company paid an effective tax rate of 0%.

Fujitsu plans to cut 1800 UK jobs through offshoring, automation and outsourcing, but not before terminating the UK works council through which the company had agreed enhanced redundancy terms/protection. This leaves little more than statutory redundancy terms for the majority, removing the incentive for Fujitsu to retrain and redeploy rather than making compulsory redundancies which we are fighting to avoid.

At present, only a minority of Fujitsu employees have union recognition. We are demanding that all Unite members should be able to join the bargaining unit.

Fujitsu will benefit from a trustee decision which *retrospectively* made huge cuts to the pensions of over-60s. Yet they refuse to negotiate about compensation.

We are demanding action to tackle a 16% gender pay gap (<https://goo.gl/xZtCov>) and other pay inequalities.

Fujitsu should become an accredited Living Wage employer. This would help staff employed through subcontractors and subsidiaries, and prevent Fujitsu undercutting its own employees. Their FSESL subsidiary recently cut bonuses to fund Osborne's £7.20 "National Living Wage".

We have always given and received great solidarity. We are asking for your support now.

Fujits-who?

Fujitsu is a giant Japan-based multinational. The main subsidiary in the UK is Fujitsu Services Limited (formerly ICL), with around 10,000 employees at over 100 locations including Basingstoke, Belfast, Bracknell, Crewe, Derry/Londonderry, London, Solihull, Stevenage, Wakefield and Warrington.

Fujitsu provides IT services (mainly outsourcing) to many government departments and major companies.

How To Help

- ✓ www.ouruniontest.wordpress.com for info, updates and resources.
- ✓ Messages of support can be sent to support@ourunion.org.uk or Unite the Union, Fujitsu MAN34, Central Park, Northampton Road, Manchester, M40 5BP.
- ✓ Support our pickets or protests, or invite a speaker to your meeting.
- ✓ Donations payable to "Manchester IT Workers Group" can be sent c/o John Wood, 50 Brooklyn Street, Crewe, CW2 7JF. Or transfer online to Account: 00980539, Sort Code: 30-91-48 and email support@ourunion.org.uk with details.
- ✓ Follow and promote the campaign on social media using **#FujitsuFightback:**



@unitefujitsu



/uniteatfujitsu