



Fujitsu Manchester

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Messages of support and solidarity

(3rd April 2018)

Thanks to all the organisations and individuals who have sent messages of support and solidarity for our campaign for pay, pensions and job security.

As you are aware, we have been in industrial dispute with Capita over the last few months and this has recently concluded.

The dispute commenced at the beginning of the year when pay negotiations broke down. Capita offered an overall pay pot of 1.5% which was below the industry average (even if it was an improvement on their initial offer of a 1% pay pot!!). As part of the offer, pay rises were also heavily dependent on performance related pay (something Unite have had a long-running campaign against) to the extent that 40% of employees would get a rise of 0.75% or less.

Unite members at Capita were balloted on the offer and rejected the offer overwhelmingly (88% voting against the offer) and then voted in favour of industrial action. We immediately went on work-to-rule after the pay offer was rejected in April and took strike action (a one day strike in June followed by a two day strike in July). Members were about to embark on a four day strike in August when Capita agreed to return to the negotiating table.

Following negotiations, Capita enhanced their offer to a 1.7% pay pot plus an extra day holiday free for all employees (meaning the offer was equivalent to a 2% pay pot) with pay rises less dependent on performance so that everyone apart from those on performance management will receive a rise greater than inflation. This offer was accepted by members by a margin of 60%-40%.

Our branch at Capita would like to thank Unite members at Fujitsu for the solidarity they have shown during our industrial action (and for the biscuits provided to the picket lines) and wish you luck in your campaign for jobs and a fair deal on pensions.

In solidarity,

James Wilson

Unite branch NW/12401 (Capita Life and Pensions Manchester)

You have the full support of our union - anything we can do just ask.

Tony Burke, Unite Assistant General Secretary

Manchester Trades Council expresses our full solidarity.

In Solidarity

Chris Marks

Dear colleagues,

many thanks for your message regarding your actions at Fujitsu. We will share the info via our European and global distribution lists and on our social media and hope that many members will support you.

Best regards

Birte Dedden – ICTS Policy Officer, UNI Europa [European union federation]

<p>Dear UNITE members at Fujitsu,</p> <p>It's odd to be an outsider these days, sending you rather than receiving messages of support with you. Anyway, I wish you all possible success with the current dispute with the company. Be prepared for the usual lack of interest or willingness to negotiate from the company side, but stay together and resolute and you'll get a good outcome. I'll be following the progress of the dispute with great interest and hope you get a resounding YES/YES vote.</p> <p>In solidarity, Phil Tepper.</p>
<p>Comrades,</p> <p>Sending solidarity from all at Branch LE1881 in your dispute with Fujitsu over pay, pensions and job security.</p> <p>Stay strong</p> <p>In Solidarity, Jeff Hodge</p> <p>LE1881 Convenor on behalf of Joint Shop Stewards Committee</p>
<p>"Solidarity and support from all Unite members at Capita in Reading. Solidarity and support from all members in Branch SE/6158 in Reading as well"</p>
<p>Good luck with your ballot on industrial action.</p> <p>Hopefully threat of it enough to get management to agree with you, but if not good luck with action In Solidarity Margaret Manning, UNITE NW 389 Branch</p>
<p>Ian, solidarity and support to you, your stewards and all your members from all in Unite South East Jennie Formby</p>
<p>Solidarity comrades! From L&E Unite YMC. Charlotte Bence</p>
<p>You have my support from NW 5507 branch at Intertissue Horwich. Andrew Claugan Johnson</p>
<p>Stay strong comrades Solidarity from the GPM&IT SE RISC Dave Lovelidge Chair</p>
<p>Solidarity from a currently unemployed Unite member. Steven Leonard Powell</p>
<p>Solidarity in struggle from NW46 health. Jono Grizy</p>
<p>Stand firm and don't let management or government bully you into backing down in the face of this injustice Rianna Joyce Humble</p>
<p>A message of support- im disgusted with the way Fujitsu are trying to steamroller their employees work rights regarding pay,pensions and job security! As with regards to the treatment of Unite rep Lynne Hodge whose job was take with no prior consultation stinks to me off victimisation! Lynne being earmarked through no fault of her own except for being the union rep! Its Diabolical! Just like to wish Lynne and all the Unite members good luck with the ballot for what is needed, Urgent Industrial Action!</p> <p style="text-align: center;">Fellow Unite member Greg Price</p>
<p>Comrades</p> <p>I send you Solidarity in your just fight for fairness, respect and dignity. Stay strong and stick together to win.</p> <p>Ged Ged Dempsey, Unite EC - GPM & IT</p>

<p>Solidarity to workers in Manchester! Reverse the decline in wages for those at the heart of the company! Fight for full union recognition! Solidarity John Rafter Edgebaston labour party Momentum south Birmingham Birmingham nut member</p>
<p>I met one of your colleagues at the People's Assembly rally on Sunday. It's absolutely despicable what the management are doing and as Branch Secretary of UCU at Hull College you have my deepest sympathy and unwavering solidarity. We are also going through a dispute with management over 142 proposed job losses. Your struggle is our struggle! Dave Langcaster</p>
<p>Shocked about Lynn Hodge! Roberta Kilty</p>
<p>No surprise there profit before people the Govt way Best wishes to all the staff time to pull together xx Jackie Kinsella</p>
<p>Solidarity comrades Linda Pollock-Wilson</p>
<p>This is when you get to know your work mates. Be strong we won at Yorkshire Ambulance with the support of unite the union. Unite won't lose Kel Hurd</p>
<p>Support and solidarity to you! Jo Pitson</p>
<p>Having spoken to Ian Allinson and read through a leaflet about your ballot over Pay, Pensions and Job Security may I pass on our best wishes and make it clear that should action escalate and a hardship fund be required then any request would be sympathetically viewed by our branch. Contact me on this email address. Regards John Davies Unite Ne/GEO/12 branch secretary.</p>
<p>Friends, All the best in your battle with your employer! Dave Chapple CWU Rep, Bridgwater Royal Mail Delivery Office</p>
<p>Thank you for your email and best wishes with your dispute. Regards Alastair Fraser (rolls-royce)</p>
<p>Full support from Unite LE7055E (Suffolk Road Haulage) branch. Full respect for your collective determination. Richard Allday (branch secretary, and EC member).</p>
<p>I have now been retired [redundant] from Fujitsu [ICL field service] since Feb. 2002 and have now reached 70 and with a housebound wife. This means I am tied fairly closely to home but still support you if I can. The redundancy deal that covered me was won through hard work by our reps back in the day, and I hate to think of these agreements being torn up by the company. yours Dave Badminton [Ex Stevenage/East Anglia Area]</p>

Dear Comrades,

Swindon TUC would like to express our full support and solidarity with Unite members balloting for industrial action at Fujitsu. Some large employers in Swindon have recently announced massive cuts to pensions and job security, so we can appreciate the importance of your struggle. We have publicised your campaign through our facebook page (facebook.com/swindontuc). If there is anything else we can do to offer support, please let us know.

In Solidarity,
Jon Timbrell,
Secretary, Swindon TUC

Hello Brothers,

Keep up your comradeship; resist all attempts to split your unity. With natural justice on your side, you command the moral high-ground. Explain to your kids, without bitterness, reasons they can't expect to have everything they wish for. But open their eyes to inadmissible profiteering as a way-of-the -world-gone-mad. Only calm determination on the picket lines, sound logic underpinning decision to strike and faith in the union of workers, will win any arguments with bosses. Stick it out together and the bosses' dependence on their employees, and their preoccupation with making profits from the labour of their workers, will break the bosses' stubborn minds.

Arthur Duncan, Bridgwater Trades Union Council, Somerset

Dear Fujitsu Workers,

I am sending you this mail to express solidarity with your campaign to protect your pensions, pay & job security.

In Solidarity,
Zarria
[Zarria Phillips](#)

Kieran Denman Solidarity from a former Fujitsu worker! Fight for your rights & get what you're owed!

[Dear Workers,](#)

[i hope you can achieve what you 're fighting for it's worth it](#)

Met vriendelijke groet

Marc Cassier
zonesecretaris ACLVB [Belgian trade union]

I was really appalled to hear the news coming from Fujitsu in Manchester.

The changes are symptomatic of an out of touch and arrogant management who do not believe they have responsibilities in the countries where their vast wealth is created.

Please accept solidarity and support from the Manchester NUJ office.

Good luck!

Chris Morley
Northern & Midlands Organiser

Hi Guys, here in Portsmouth City Council we fully support your struggle to improve your conditions and pay.
It is unbelievable that a huge Corporation can make vast profits and not pay taxes or give the workers that make them their profit.
Yours in solidarity

Allan Cox

Your colleagues in the Financial Services Union (FSU) support you!!!

Chris Linton
Senior Analyst

Best wishes for a speedy and successful conclusion to the dispute. I like your Gene Wilder poster.

All the best, John Pye
Bolton Council Unison

Colleagues,

Fujitsu dispute Manchester.

I am writing on behalf of the Branch Officers, Committee and Workplace representatives of our branch, offering our fraternal and sororal greetings and unqualified support in your present struggle with Fujitsu in Manchester.

From past experiences, we know first-hand about the difficulties that Fujitsu present in terms of difficult and unpleasant industrial relations.

Should you require our assistance, please feel free to contact us on any issue related to this dispute.

Dignity and respect at Work. We ask for no more, but accept nothing less!

Yours, in Solidarity,
Ian Tomlinson
Branch Secretary
Manchester Combined Branch
Communication Workers Union

Dear Unite Members in the Fujitsu Manchester Collective Bargaining Unit

The PCS London and SE region would like to send you our support for your fight for a decent pay rise, decent pension and job security. These are conditions that every worker deserves if they are to have dignity at work and every responsible employer should provide.

Please keep us informed as your campaign progresses and let us know if there is any practical support PCS members working in Fujitsu can give.

By standing together, I am sure you will achieve what you deserve.

Yours in solidarity

Sharon Leslie

Dear Brothers and Sisters

I am writing on behalf of PCS members working for DWP in London to send you best wishes and solidarity. Good luck with your dispute and please let us know if there is anything practical we can do to help.

All the best

Charlie McDonald
PCS London regional organiser

It's a damn shame you guys find yourselves in this position once again, I wish you all well and every success in your campaign...when all said and done you are not asking for anything unreasonable.

Best regards
Steven Warren (Thomson Reuters)

Dear Comrades,

I am writing to you in solidarity of your struggle. We are a Unison Local Gov Branch in South West England .We too have suffered from Austerity cuts to our salaries , jobs and services to those most vulnerable in our communities. Standing side by side with each other and supporting one another we can win.

Our thoughts are with you and we wish you success.

Please keep us posted .

Yours in solidarity

Amanda Brown

To Fujitsu Workers,

Salford City Unison offer our solidarity in your fight against low wages and the gender pay gap. We are also very concerned regarding the attack on your union rep, Lynne Hodge and recognised the importance of defending our elected representatives.

We recognise the support from your union in our common struggle against greedy employers and an austerity government.

If there is anything we can do please let us know .

Yours in solidarity.

Ameen Hadi
Treasurer
Salford City Unison

Hi message of support from the Unite NW389 Branch.
Chair: Dave Spooner Branch Secretary: Dave Eatock : Treasurer Chris Jones
Contact: c/o Global Labour Institute (GLI Network Ltd) 541 Royal Exchange
Manchester

Hi
I have just read the leaflet outlining your current dispute with Fujitsu. They are a profitable company, with increased profits yet are cutting workers job, terms and conditions and security. Like EBay, Amazon, Starbucks and many others, they seem to pay less tax than I do as a nurse. This cannot be right.

Can I offer you my personal support after you were so fantastic in the dispute involving my victimisation, but also my promise to raise this at my union branch to ensure we will offer you the full solidarity of my Unison branch.

Karen Reissmann
Unison rep.

Hey @Fujitsu_Global you should listen to your people then, and not close down their Voice (UK consultation forum)

Colin Walker @cudwalker

[Bath UCU](#) Retweeted a Tweet you were mentioned in

Full support to @UniteFujitsu, starting industrial action ballot over pay, gender inequality & more: <http://www.ourunion.org.uk/news/archives/Appeal%20for%20support%20October%202016.pdf> ...

@unitetheunion

[Bath TUC](#) @BathTradeUnions

Full support to @UniteFujitsu, starting industrial action ballot over pay, gender inequality & more: <http://www.ourunion.org.uk/news/archives/Appeal%20for%20support%20October%202016.pdf> ...

@unitetheunion

Stay strong comrades. Solidarity Dave lovelidge Chair SE GPM&IT RISC

Brian Parkin All the best to Unite at Fujitsu from Brian Parkin and the UCU casual contracts team at University of Leeds.

David Osborne Solidarity on behalf of Yeovil & District Trades Council, and our Unite Community group

On behalf of Unite members in Prudential we would like to send to send a message of solidarity to you in this important fight for pay, pensions and job security.

I would be interested in receiving updates throughout your dispute and if you need any help or support we will be happy to do so where we can.

Yours in solidarity

Steve

Morning,

We met with members last week and raised the issues surrounding your dispute. Unfortunately, they aren't uncommon. Members agreed to send solidarity greetings and to wish you every success in your struggle. Please keep us posted of developments and let us know if there is anything we can do to help.

Solidarity,

Raymond Morell,

On Behalf of Unite members at Leonardo MW, Luton

Hi,

We're retweeted, etc.

Best of luck in the struggle on behalf of Prospect Union members working in BT's IT departments.

Regards,

Philip O'Rawe

Dear Colleagues at Fujitsu,

We are delighted to support your stance and support your action to retain your Information and Consultation body and Fair Play within the workplace.

We find it inconceivable that the company can build a business model around the boardroom, extracting Millions of pounds in pay and perks and suffering the frontline staff to sustain themselves on the minimum wage and universal credit whilst the company pay's little or no corporation tax, thus enjoying a double hand out from the British Tax Payers. This lack of respect for the Country and Frontline Staff has to stop. It is time that the public was made aware that our Government and Public Services employ your company knowing it's appalling treatment of it's workers.

We hope you could get Unite to build a Leverage Campaign around your issues and the lack of a truly socialist business model

Hope to you All

In Solidarity

Smiths News Chapel Stockport

Greetings to all Unite members at Fujitsu!

Please keep us informed and we will do all we can to support you.

Fraternally

Martin Gleeson

Unite Diodes Zetex Semiconductors Branch

Dear comrades

My I offer you our support from the fbu Manchester in your now to often seen attacks on worker's pay and conditions. It is a struggle that we all face whether in the private or public sector.

My I commend you and your members for uniting against these appalling attacks and wish you every success in your campaign.

Your fight is our fight!!!

Yiu

Simon Yaffa

GMC Brigade chair

Thank you for the update on the situation for Fujitsu Workers. UNITE is doing a great job for its members in the face of difficult negotiating barriers at the company. Where would we be without committed Union representatives to act on our behalf?

Yours sincerely

Barbara Whillans

Dear Sisters and Brothers

At our recent branch meeting, we discussed your predicament and write to express our full support for your struggle.

The vicious attack you face by your employer is one with which we sympathise greatly.

We know that you were anticipating major changes, when the company decided to close down your Information and Consultation body, Fujitsu Voice and with it reneging your redundancy agreement.

We are sure your members are shocked and distressed about the job insecurity that inevitably accompanies announcement of such magnitude. 1800 redundancies is a scandalous reduction and will make a major difference not just to your members and their families, but will be felt far beyond.

It is a large reduction in high value hi-tech jobs, but sadly a reflected in many other IT Services and outsourcing companies. Your only option is to fight the redundancies and to try to achieve union recognition across your company.

Chesterfield Unite Branch EM/DE51 mainly comprises members employed by CSC, ATOS, Sopra-Steria, Royal Mail and Post Office Ltd.

If you seek financial support to assist with your struggle, please do let us know.

In Solidarity

Karl Barton - Secretary

Colin Walker - Chair

Please pass on this message of support from the National Publishing and Media Branch. The Fujitsu dispute was raised at our branch meeting on Wednesday and those in attendance were unanimous in agreement that we should be supporting you and your members during this situation.

In solidarity,
Gareth Lowe

Dorling Kindersley

All power to your cause which is a just one

Janet Upward

Dear Brothers & Sisters,

We are inspired by the stance you are taking into defence of your terms and conditions. We are facing similar attacks on the value of our pay and on our hard won entitlements.

An injury to one is an injury to all!

Stand firm. United you will win.

Fraternal regards,

Matt Wells

Organiser

PCS Defra LSE Branch

Dear Colleagues,

Thank you for your e-mail of 6th October regarding your dispute with the Company. Clearly there are several important issues that have to be resolved by the Union members at Fujitsu.

At our Branch Meeting yesterday, we discussed your correspondence. It was agreed that I should write to assure you that you have the full support of our Branch in whatever action you take in order to reach a satisfactory outcome.

We have supported your important struggles in the past and will do so again in your current dispute. Our meeting agreed that, in the event of strike action, the Branch would be prepared to make a substantial financial donation in order to alleviate the hardship of your members.

In the meantime, please let us know if we can be of assistance in any way.

Very Best Wishes

Bob Murdoch

Hon. Branch Secretary

Unite - Tyneside - Electrical, Engineering & Electronic Sectoral Branch

Sending fraternal greetings from [Cheshire Chems Unite](#) for success in your challenge. Solidarity!

[Tommy Murphy](#) ·

[Branch Secretary, GPM London Print Branch.](#) at [Unite the Union](#)

Solidarity and Support from the GPM London Print Branch

Solidarity greetings from Unite Unite WM6050 Coventry and Warwickshire Local Tom Mann Branch,

[Sergio Requena-Rueda](#)

Wishing you well comrades keep it up and win

mike archer

cornwall

Dear UNITE members

Congratulations on securing a mandate to strike it is good to see resistance against the on-going attacks against workers as company directors and shareholders reap in profits and get rich on the back of cuts to ordinary workers. It would be a small % of their £86.1 million profits that could redress the concerns you have over cuts in wages pensions and redundancies packages let alone the 16% less pay women are getting within this - nothing to them but everything to you . They can afford this!

We note the recent announcement of job losses across the country within this company - we need all the Fujitsu bases to strike together to put the pressure on this company -to claim back the profits that have been created from work of ordinary people on below inflation proofed wages – cutting jobs will mean more profits for them and more stress for workers.

We know if we do not fight back they will not only get away with it but come back for more – so we applaud your actions and wish you well in on your strike days starting the 1st November – we are many they are few!

If you need financial support please let us know with details of your strike fund and I will take this back to our branch committee

Yours in solidarity

Claire Wormald

On behalf of the Southend Unison Borough Council Branch

Comrades

The Information Communications and Technology Advisory Committee wish to send fraternal greetings and wishes of solidarity to all UNITE Fujitsu members in dispute. We shall ensure your struggle is publicised as widely as possible amongst ICT members.

Regards

Mike Eatwell

Industrial Officer

GPM&IT

Dear sisters and brothers

I am writing to send solidarity greetings to Unite members at Fujitsu and wish you every success in your planned strike action on behalf of the Loandon housing workers branch LE1111.

We can send our donation as a cheque but we could get the money to you more rapidly if you send details for online payments.

Paul Kershaw, Chair Unite LE1111

Dear All

I am writing on behalf of Wirral Unite Community Branch NW/96 to offer you a message of support and solidarity during the planned industrial actions.

Yours Sincerely

Dawn Grant

NW/96 Branch Secretary

We've just transferred £100 to your account to support your forthcoming action.

Very Best Wishes

Jeff and Kathy Allinson

Comrades

The Unite Belfast Shorts Branch discussed your situation at our Branch meeting on Monday 24 October. The Branch are extremely supportive of your campaign and can relate to your situation as we have experienced similar attacks over the last 25 years since Bombardier – (the Canadian Multi-National) took over the company.

In fact Bombardier recently announced a further reduction of 7,500 in its global workforce and is bring forward some 350 redundancies planned for 2017 on top of 750 redundancies that have already taken place during 2016. On top of that they are demanding cuts to overtime & shift premia and an increase in the working week along with increased pension contributions.

We can also empathise with your Union Rep Lynne Hodge as we experienced similar attacks some 14 / 15 years ago when the Branch and Negotiating Committees along about 12 Reps were all made Redundant!!!!!!!!!!!!!!.

We salute Lynne for her principled stand, courage and commitment and wish her a successful outcome to her situation no doubt with the support of the Fujitsu membership.

We are aware that Fujitsu have a number of workplaces in the Belfast Area and it might be useful if we could arrange a joint meeting with the local Belfast Trades Union Council and some of your reps from Belfast in attendance?

In comradeship

Frank Cammock
Unite Belfast Shorts & NI - T & E Branch

Dear Comrades

Please convey my full support and solidarity to the workforce and families affected by the odious actions of your employer.

Again it demonstrates again that the issues we face are the same and transcend across all sectors.

I also send the full support of our communities in South Yorkshire and your Unite EC.

All the best for a successful outcome to your worthy struggle for fairness and social justice.

In Solidarity

Regards

Ged

Bro Ged Dempsey

Member of Unite EC
Unite GPM & IT Sector

Dear Comrades,

On behalf of Unite GPM members we send our 100% solidarity in your valiant fight for fairness.

Please convey our support to all your members.

Our members know from experience what you are going through after the disgraceful way they have been treated by their former employer and owners..

We wish you all the best for a speedy conclusion for our Unite & Fujitsu comrades.

Stand firm, stay strong.

Yours fraternally

Ged

Ged Dempsey

FoC / Secretary

Former Polestar Sheffield

Please pass on our support to the stewards and members at Fujitsu.

Regards

Phil. Aerospace and Shipbuilding. BAE Systems

Solidarity with the members at Fujitsu stay strong and positive and don't let them grind you down.
Good luck from the members of the WM 7138 branch

Best Regards

Bob Collins

Works Convenor

Eaton Electric

Birmingham

Hi there, I would like to send a message of solidarity to Unite members at Fujitsu for the GPM & ITC Eastern Branch.

In Solidarity

Phil Hood

GPM & ITC Eastern Branch Sec. LE/7026E

Please convey the support of our SE6250 BMW Workplace Branch and pass on our support and solidarity to all involved in this dispute.

Stay strong and together

Steve Sargeant on behalf of Plant Oxford PJC.

hope it all goes well and easy, but doubt it. If I could I would join you (behind the scenes as always) 😊

best of luck and don't let them get you down like it did me.

Take care

Jay Lieberman

Just wish to say a big thank you for your stand against the company's stance over pay, job security and pensions.

I hope this strike is successful and hopefully lead to collective bargaining at our site in SOL20.

All the best

Simon Webster

Please pass on our support, solidarity and best wishes to those brave workers at Fujitsu at this difficult time.

All the best,

Gareth Lowe

Chair, Unite's National Publishing and Media Branch

On behalf of Members of the Old Bexley and Sidcup Constituency Labour Party I would like to send our full support and solidarity to Unite members at Fujitsu taking industrial action. Your fight is not only for job security, pay, pensions but also fairness, respect and dignity. Your fight is our fight. By organising and fighting back against a ruthlessly profiteering company you are leading the charge. Stand strong together and you will win.

Gary Boodhna

Trade Union Coordinator

Old Bexley and Sidcup Constituency Labour Party

Comrades,

On behalf of Unite NW764 Branch. Please accept our support and solidarity during your dispute with Fujitsu. It's never an easy option to strike, however sometimes as in this case it is absolutely necessary - It is time Fujitsu appreciated its workforce, and recognise the essential part they play by immediately agreeing to become an accredited 'living wage' employer, thus creating an opportunity for fair pay for all of its employees.

NW764 Branch wish you every success, and hope you have a satisfactory outcome to this worthwhile dispute.

In solidarity

Ian R Bruce

Unite the Union Senior Steward / Pension Trustee Vauxhall Motors Ltd

Solidarity from TfGM UNISON to all Unite members at Fujitsu taking action in November. You have our full support in protecting jobs, pensions and terms and conditions, ensuring fair treatment of all staff and securing the pay deal your members deserve.

Tony Short

Branch Secretary

Transport for Greater Manchester UNISON Branch

Dear Manchester IT Branch

The Unite Housing Workers Branch Committee met last Wednesday and we heard about your strike over pay, pensions, and job security. The BC were very inspired to hear about the stand you are making. In our sector, we likewise have highly profitable housing organisations who are nonetheless ruthless in trying to drive down the salaries and associated benefits for their workers. Your struggle is our struggle and we wish you every success in your strike.

We agreed to make a donation of £200.00 to your strike fund and we have now processed that via BACS.

Please keep us updated and we look forward to hearing about your victory at Fujitsu very soon.

Solidarity

Suz

Unite Housing Workers Branch

Good luck with your strike tomorrow - whether private or public sector, we are all getting squeezed on pay and pensions. Standing up and fighting back is vital - hope you get a victory and stop the fat cats lining their pockets even more

Andy North

NUT rep Swanshurst school Birmingham

Please pass on our full support to Ian and all the comrades at Manchester.

Stay strong brothers and sisters.

Solidarity Dave Lovelidge

Chair SE GPM&IT RISC

Could you please pass on this message of support and solidarity from myself and national officers for the first day of strike action on Tuesday at a Fujitsu in Manchester.

The members have our full support to win a just settlement.

I cannot be in Manchester tomorrow but look forward to meeting our reps on Wednesday afternoon.

In solidarity

Tony Burke AGS

Solidarity and best wishes from Leigh Unite NW/0523 branch.

Sorry we can't be with you this morning.

Stephen Hall

Dear Unite Members at Fujitsu

I once had the honour and the privilege of standing alongside you, supporting you as one of your union officials, when you were previously battling management. I stood with you, day after day on picket lines, I got to know many of you well and I am proud of the way you stood up for yourselves, remained positive and united and didn't give in to management threats.

I am saddened to see that you are again in this position, facing a management that refuses to respect and value its work force. You deserve better and I have every faith that by standing together, united and strong, you can win.

Keep fighting, united you bargain, divided you beg!

Yours in solidarity

Sarah Whitaker

Lead Organiser – United Voice, Western Australia

good luck guys!

Anita Johnstone

Fujitsu

Belfast

Hi

It was a pleasure to meet up with you all on the picket line on Monday, a great turn out.

Good luck with fight on pay, pensions, redundancies and defence of Unite rep Lynne

Bob Anderson

£100 pounds sent online today

with solidarity from

Unite 0989 Wigan.

Terry Abbott branch secretary

Hi Sharon,

I hope that you are well?

Obviously we are fully behind our colleagues in the above dispute.

Is there a dispute fund? & if so, do you have the details?

Best Regards Paul.

Paul Welsh
Unite The Union Works Convenor
BRUSH Electrical Machines Ltd
Birmingham

Dear Comrades

Please convey my full support and solidarity to the workforce and families affected by the odious actions of your employer.

Everyone deserves at the very least a decent living wage as a basic right not at the whim of the gaffer if your face fits!

Again it demonstrates again that the issues we face are the same and transcend across all sectors.

I also send the full support of our communities in South Yorkshire and your Unite EC.

All the best for a successful outcome to your worthy struggle for fairness and social justice.

In Solidarity
Regards
Ged Dempsey

Good luck with your action i hope you win through.

Cheers P.K.A.

Paul Allan

Hi - sending solidarity from rs21.

Let us know if we can provide a platform for anything the strikers want to write, or help in any other way.

Kate B, rs21 organiser

Hi Sharon,

£100 from the branch on its way.

Kind Regards Paul.

Paul Welsh
Unite The Union Works Convenor
BRUSH Electrical Machines Ltd.

John,

today we got handed a £200 cheque from Unite NW/113 branch (from Martin Gleeson)
plus £4 cash from Chris Rea from NUJ.

Brothers & Sisters,

Solidarity and best wishes for the 2 days!

Matt Wells
Branch Organiser
PCS Union Defra London & South East

Fraternal greetings to our brothers and sisters at Fujitsu during your struggle.

From Gary Braddy. Branch sec
UNITE LE/7383E

<p>Kevin, Sorry, I missed the boat on sending you our support before you came out on strike.</p> <p>Please let me know if there is anything the CWU nationally can do to support you. I hope the action went well?</p> <p>As you may know, we took action against Fujitsu in Antrim back in the summer which resulted in them agreeing to redeployment to Belfast rather than compulsory redundancies and an improved redundancy offer.</p> <p>If you have any material on your dispute, please email it to me and I will forward to our Reps in Belfast and Birmingham.</p> <p>Yours, John East Assistant Secretary (T&FS)</p>
<p>Hi Ian</p> <p>Sue Bond send me your details</p> <p>I'm on my way to the EHRC picket line this morning and wanted to send your members at Fujitsu a message of solidarity from PCS members. Keep strong.</p> <p>Best wishes</p> <p>Finola Kelly VC EHRC BC</p>
<p>Solidarity from KraftHeinz NW299 Ian Wright</p>
<p>Message of support and a Donation coming from OB&S Labour Party Dave Seymour</p>
<p>Good luck to all involved David Osborne</p>
<p>Message of support and a Donation coming from OB&S Labour Party Dave Seymour</p>
<p>Solidarity Bianca Todd</p>
<p>Solidarity Damian Bailey</p>
<p>Solidarity Jon Pope</p>
<p>Good luck to everyone striking today @ Fujitsu in Central Park. In Solidarity xx Denise Roberts</p>
<p>Solidarity Michael Bone</p>
<p>Message of Support from the Unite LGBT Community Ian and Kevin Solidarity ... we won our industrial action at Capita so here's hoping you will be as successful Vic Hanley</p>
<p>Solidarity Steve O'donnell</p>
<p>Solidarity! Nicola Redwood</p>
<p>Good luck with your action Kevin Hepworth</p>

<p>Solidarity with the Fujitsu workers. Matthew McGee</p>
<p>Back the workers. Solidarity. I come from a working class family a mother who was political in her outlook. Employers will take all our rights if we let them. Alice Denley</p>
<p>Solidarity! Saira Weiner</p>
<p>Solidarity - hope this action brings favourable results. Becx Harrison</p>
<p>The choice - live on your knees or stand up and fight. Solidarity! No Pasaran! Sue Vickers</p>
<p>A donation will be on its way, good luck, stay strong. Brian Gallacher</p>
<p>Solidarity Thomas Gallacher</p>
<p>Good luck John Brown</p>
<p>Solidarity photo from the Unite GPM&IT National Industrial Sector Committee</p> 
<p>Just heard about it on BBC Radio 4 news - we never hear about them now except when they are in trouble. Best of luck to all Fujitsu employees, and please keep paying my pension. Robert Dimmick</p>
<p>Good luck and Solidarity from NW46 Health! Jono Grizy</p>
<p>Solidarity from unite sc/1788 Andrew Curtis</p>
<p>Solidarity Greetings Ian and all the Unite members at Unite At Fujitsu Janet Newsham</p>
<p>Good luck and don't let them grind you down! Ben Ashdown</p>
<p>Solidarity Ian. Sue Bond</p>
<p>Solidarity greetings! Sara Bennett</p>
<p>Good luck with your dispute. David Wilson</p>
<p>Solidarity, Good luck with the dispute. Christian Francis</p>
<p>SOLIDARITY Ged Dempsey</p>

<p>Solidarity, Ian! Kate Bradley</p>
<p>Solidarity greetings from north of the border! Jenny Douglas</p>
<p>Solidarity to you all at Fujitsu Ian and Kevin from us over at Capita Manchester we had a good result with our dispute. Thank you for the support you gave us 👍👍👍👍 Vic Hanley</p>
<p>Solidarity from the South East Ian 👍👍 Joyce Still</p>
<p>Solidarity from the London Print Branch 👍👍 Tommy Murphy</p>
<p>Solidarity from the Unite Housing Workers Branch! Suzanne Muna</p>
<p>Solidarity from Harper Collins warehouse chapel 👍👍👍👍 Linda Pollock-Wilson</p>
<p>Solidarity from the Bristol NHS Health branch. Lesley Mansell</p>
<p>Solidarity from Suffolk Road Haulage branch LE7055 Richard Allday</p>
<p>Solidarity from Unite NEYH and Scunthorpe Steelworks, keep fighting Steve Miller</p>
<p>Manchester IT Workers Group Our branch at our recent meeting agreed to donate £100 towards your strike fund. We recognise your struggle with a company who are anti-union and wish you every success in your fight to maintain your pay and conditions. Your sincerely D Eastham</p>
<p>Dear Comrades Enclosed is a cheque for £500 for your Branch, in support of your action. You have the full Support and Solidarity of the London Print Branch members, and myself as the Executive member for the GPM & IT. It is important that in times like these, that workers come together and challenge these companies, who show nothing but contempt for their loyal workforce.. In Solidarity Tom Murphy, Branch Secretary GPM & IT Executive Council Member</p>
<p>Hi Ian nice to support your picket this morning. Members seemed confident despite the cold. My branch agreed to send £100 to your strike fund. Karen Reissmann</p>
<p>Please pass on a message of support to Fujitsu Unite strikers from PCS at National Gallery. The lessons we learnt from our all out strike at the gallery last year is that strikes work and solidarity works! If you make the strongest stand you can you will get support from across the country from people who are fed up with the attacks that keep coming on ordinary people. I have made a donation and we will also publicise your strike fund. Good luck! Solidarity Candy Udwin Pcs National Gallery</p>

£50 donation from Unite Retired Members Glasgow branch
£200 donation Brian Hughes Unite Manchester Central Branch 0604
Good luck in our just cause (£50 donation)
D Mills Manchester IT Workers Group Branch 6/355
Unite Retired Members Glasgow branch - £50 donation
Hi there, As a member of a branch facing an attack on our Defined Benefit scheme, I would like to express my solidarity with yourselves as workers facing the same sort of attack. By all accounts we are not the only ones, and maybe we should try to gather delegations from other workplaces and industries, such as BMW and Atomic Weapons Research establishment to rally and demonstrate against a society that allows the bosses to attack our schemes without any kind of legal restraint or hindrance. In solidarity, Steve Guy Senior steward Unite SE 6105 branch Gatwick Airport
I met Regina Akinyemi at an event in Manchester yesterday and she shared with me what is happening to the staff working for Fujitsu. It's appalling that something so unfair is allowed to happen in this country today. It's very scary how large companies can just do what they want to hardworking dedicated staff. It's great that Unite are able to provide support and hopefully put pressure on Fujitsu to change it's approach. I also applaud Regina for taking the stand, being strong and hopeful that change can come. If it wasn't for her many people wouldn't have known about this injustice. I would like to wish Unite and all the remains staff all the best in your future journey. Warm Regards Michelle Ayavoro Contemporary Textiles and Surface Pattern Design
Unite NW/127404 Merseyside Area Civil Engineering - £500 donation
Solidarity from arriva london north wood green please forward details we would happily donate to your strike fund
Dear Friends I am writing on behalf of our UNITE WM6050 Coventry & Warwickshire Local Tom Mann Branch. The largest branch of Unite in the area to give our support on your dispute over pay, pensions and job security. In solidarity please find enclosed a cheque for £200 as a donation towards the fund for your campaign. Please maintain to inform us about your Industrial Action. Fraternalmente Sergio Requena-Rueda Unite WM6050 C&W Local Coventry
Please accept enclosed £500 cheque from Bolton Branch in support of your action. Best wishes from all at the branch. B Wright Bolton 0121 Branch Unite

Dear Sir.

It is my pleasure to inform you of our branch's decision to make a donation to the Fujitsu Manchester IT Workers Dispute and wish you every success in your ongoing struggle.

Please find enclosed a cheque for £500.00

Your sincerely

Mike Stott

Unite Fylde coast Branch

Hi there,

Just to let you know I have made a £25 donation to your strike fund from the Unite branch at the National Union of Teachers.

Sending you solidarity and strength in your dispute.

Best wishes,

Amy Hunt

NUT Unite Branch Treasurer

Dear Comrades,

We are sending you every support for your fight in furtherance of your dispute, if there is anything we can do to help you win just ask!

The struggle you are engaged in is universal, the bosses want more and the workers suffer all in the name of profit.

Solidarity

Andy Jackson

NUT UNITE Staff Members Branch L/E7076L

Well done Fujitsu workers!

I'm pleased to hear you are standing up for your rights and your jobs.

Even if it doesn't affect you directly, you understand the importance of standing together. Unite has done so much for us in the past(*) , and through you will do so much in the future.

I'm right with you!

David Parkinson

(*) Good pension compensation when they moved from defined benefit to defined contribution

(*) Many improved salary negotiation offers - it all adds up!

(*) Terms and conditions negotiated far above what we would expect or receive if we weren't in the union (plus lots of other advantages that Ian or someone will no doubt tell you)

The Unite Mid-Cheshire NW/0619 Branch trust you find the attached contribution (£500) towards your long & bitter struggle. You are a motivating factor for us all and will hope it helps in some small way to defray some of your costs and hardships.

Fraternally Ron Yarwood Secretary.

0619 Mid Cheshire Branch

UNITE - Tyneside TEEES Branch

Dear John,

At our meeting last week, it was agreed to make a donation to your strike fund. Please find enclosed our cheque for £500.

You have our very best wishes for a successful campaign on pay, pensions and job security.

In solidarity

Bob Murdoch (Hon Br. Secy)

I'm sorry to send you this but as you know - I am unable to join my union and company colleagues on the strike but I wonder if you'd consider giving them a message of support?
Good people on the Mcr union team have had their futures threatened by the company - not in the way the ICL of old did things. SECURITY? Not like it was.
God bless,
David Bradwell

Solidarity with your strike action
From a UCU teacher at the University of Manchester, and former IT/telecommunications worker,
Tom Haines-Doran

Dear Friends,
Solidarity from the 3,000 strong Camden branch of UNISON with Unite members in Greater Manchester in their bold and determined battle with their giant multinational employer.

Please do keep me informed of developments and let me know how best to make a financial contribution (most probably by cheque) to back the Fujitsu strikers.

With best wishes for a swift and decisive victory,

George Binette
Camden UNISON Branch Secretary

Dear Sir,
It is my pleasure to inform you of our branch's decision to make a donation to the Fujitsu Manchester IT Workers Dispute and wish you every success in your ongoing struggle.
Please find enclosed a cheque for £500.00

Your sincerely
Mick Stott
Fylde Coast Branch, Unite

Dear Colleagues
Enclosed donation from Liverpool Unite 0538 Branch
Best Wishes from all our members.
Your fraternally
P Wiseman

Fujitsu,
Please find enclosed a cheque for £250.00 from our Branch as a donation to your fighting fund.
Your fraternally
Phil Crowe treasurer Unite Preston & Ribble Branch (0522)

To the Committee
Please find enclosed a cheque for £200.00, for the "Manchester IT Workers Group".
We at the Wirral Branch wish you all the success in supporting such a cause and hope you have a successful outcome.
Yours sincerely
Geoff Smith Branch Secretary Unite – Wirral Branch 9515

Dear Comrades
Unite Branch NW0056 fully support everything you are doing at Fujitsu in order to secure fair pay, better pensions and job security. We would like to donate £100.00 in response to your appeal to help you achieve this. Therefore please find enclosed a cheque for that amount.
Yours in solidarity
Dave Rochester Branch Secretary

Dear Comrades
While money isn't everything our branch hope that it is a form "of encouragement" to your members in dispute over pay and pay parity. Consequently it is with unanimous agreement that our recent branch meeting wished to send £500 and a cheque in that sum is enclosed.
All the best for the future and keep us informed on a regular monthly basis for (hopefully) obvious reasons!

John Davies Secretary Unite NE/GEO/12 Branch Leeds

Support Fujitsu Workers – Strike Fund Donation
Please find enclosed a cheque for £200.00 to support our members at Fujitsu.
Alex Kempshall Branch Secretary Bristol GPM & IT Branch (SW/001400)

Donation to the Unite Fujitsu Strike Fund £50

Regards
Maureen Howarth
Rochdale Unison

Comrades
The members of NW/64 branch stand shoulder to shoulder with all our Brothers and Sisters taking part in strike action in the dispute with Fujitsu.

We're sending you this message expressing our solidarity and support for all the members involved. I have also enclosed a cheque for £500; this is a donation to your dispute fund.

We wish you every success in this important fight to defend your terms and conditions.

Yours in solidarity
Andy Miller Branch Secretary Unite NW/64 Preston

Unite Preston 0754 Branch

Our branch at our recent meeting agreed to donate £100 towards your strike fund.

We recognise your struggle with a company who are anti-union and wish you every success in your fight to maintain your pay and conditions.

Your sincerely
D Eastham Branch Secretary

Our branch sends to you a message of support and best wishes in your endeavours.

Please find enclosed our branch cheque as our donation towards your appeal.
We hope this is of some use to you.

Dennis Lucken Branch Treasurer Unite, Clerkenwell & St. Pancras Branch Orpington

Comrades

Please find enclosed a cheque for £50 for support for your dispute with Fujitsu over the erosion of your T&C's

We hope that you are successful in your fight and our branch send you its eternal support.
In solidarity

Ian Wright Branch Sec NW/299 Unite Heinz Branch Wigan

Please pass on our message of solidarity to your workers continuing their fight for pay, pension, jobs and equal pay from Unite members in Prudential.

We have sent 2 donations for £100. One is from our London Branch, 0400M and the other is from the central Prudential fund managed by our NCC.

Good luck with your ongoing fight

In solidarity
Steve

Solidarity with all Striking Fujitsu Workers.

Very best to you all

Honor Donnelly,
Unite Community

Comrades,

Just a quick message from the FBU in Greater Manchester to show our continued support for you in your on-going struggle.

These are difficult times but we must continue the fight for our members and workers' rights.

I have asked our Brigade Organiser to place the details of your upcoming strikes and the leaflet on the FBU Fb page.

In solidarity!!

Gary Keary.
FBU Brigade Sec.

Solidarity and best wishes

Adam Cochrane
Essex SWP (CWU)

At the EC today the Unite EC asked me to pass on their full support and solidarity in the current dispute with Fujitsu.

Tony Burke
Unite Assistant General Secretary

Yours in solidarity,
Financial appeal will be considered at next branch meeting on 16/12/
All the best Colin J Gill
Br. Sec.x.E.P.I.U.NW/1400/5.
Unite

Dear comrades

On behalf of Unite branch 522, the non for profit/community and youth workers branch, we would like to send you all a message of solidarity in support of your struggle. The multiple attacks your members are facing are very real and huge. We admire the strong fight you are putting up and the dedication you are showing to your members and our communities at large. Your recognition of the impact of this struggle onto equalities demonstrates such commitment to all the values of trade unionism and not just the few. Our branch supports you in your struggle and are keeping abreast of news and ways to support Unite members at Fujitsu.

In the voluntary sector we are so used to being the poor relations and rely on our comrades in industry to fight the good fight. We too are fighting for our rights and no erosion to our terms and conditions, it's a weighty challenge but together we are stronger regardless of what industry we work in. To fight for our communities is an honour but also a necessary one.

We wish you well, keep in touch

Cath Turner

Branch Secretary

On behalf of Unite 522 – not for profit/voluntary sector

Liverpool

owbin denise,
will yo please pass on w/mids gpm/it committee and mine personally to the comrades at fujitsu in their dispute, all power to them, am confident of their victory. keep me posted.
atb

George Hickman and West Midlands GPM&IT RISC

Comrades

Solidarity with your dispute.

Our branch meeting in November voted to donate £250 to your dispute fund. (We're also sending £250 to the Durham teaching assistants.)

I'm meeting with the branch treasurer next week to organise this.

Great to see both that your employer is now talking to you and that you are still keeping the campaign going to keep up the pressure.

Good luck.

Richard Milner

Chair UNITE Finance Sector Branch Northamptonshire EM/NN14

Message of Support

I am writing on behalf of Tower Hamlets UNISON to offer our support and solidarity for your struggle.

The Tory government are creating a climate that encourages employers to attack pay, pensions and union rights, a phenomena that we are seeing across Europe and globally.

It is vital that trade unions respond with solidarity, across public and private sectors and national boundaries.

Our branch has agreed an initial £50 donation which we have sent immediately by internet banking to the account mentioned.

We wish you well in your talks and the events tomorrow.

Please keep us informed of your progress and of what support we can offer.

In solidarity

John McLoughlin

Branch Secretary

Just to let you know that I've set up a bank transfer for £20, which should hopefully arrive in the MITWG account on Monday.

All the best, Phil Tepper.

All support and solidarity. Sorry I can't be at rally tomorrow I am looking after a sick grandchild. Hilda Xx

NW/5/3 Branch T.G.W.U.

To our brothers and sisters at Fujitsu, we stand in solidarity and support of you in your fight for pay, pensions and job security. Stand firm in your present fight.

Yours in Solidarity

John Hughes Branch Sec/ Dep. Convenor on Behalf of
NW/5/3 Hyde Rd branch

Hi

I support you in your campaign for a living wage .

I wish you every success

Regards

Shirley Brown

Please find enclosed a cheque for

£1000 towards your strike fund

(The Fujitsu Workers)

We are Manchester Community (and Mental Health) Unison Branch

Chorlton

Good luck in your just cause.

From Manchester IT Workers Group Branch 6/355

Hi there,

My names Tim Knight-Hughes i'm a Unite member working for ReAssure Insurance in Norwich (in the same building as Aviva).

I've made a solidarity donation to your strike fund of £10.

We need more strikes such as yourself to beat this government and end workers stagnating pay as well as the attack on our terms and conditions.

Solidarity,

Tim

The LE/ 406 branch members wish to send all striking members at Fujitsu Manchester solidarity in you continuing fight.

We fully support you.

Stephen Cooke

Solidarity

To all Fujitsu Strikers taking action to defend their livelihoods - you are an inspiration to myself and colleagues in the NHS and I wish you all success with your struggle. Please be advised a unanimous decision at our branch meeting was made last night to send £500 towards your strike fund and our treasurer Steve will authorise this today.

In Solidarity

Chrissie Gardner Equalities Officer Bristol Health Service Branch

Dear John,

Following the stoppages last month at Fujitsu, our Branch Meeting decided to make a further donation to your campaign.

Please find enclosed our cheque for £500-00

With Best Wishes for a successful outcome

In Solidarity

Bob Murdoch (Hon Br Secy)

<p>Dear colleagues on behalf of Bristol composite branch we wish you well during your fight against your company, if you can send me an address we will be happy to make a donation to your strike fund.</p> <p>Kind regards Len Matysiak Branch Secretary Bristol Composite</p>
<p>Dear Brothers & Sisters,</p> <p>Solidarity and best wishes from all of us in PCS union Defra London & South East Branch</p> <p>Matt Wells Organiser</p>
<p>Dear Colleague, DONATION - Support Fujitsu Workers Please find enclosed a cheque for £50.00 to support Fujitsu workers striking for pay, pensions and job security. Please also extend our message of solidarity to your colleagues. Mick Roberts Branch Secretary - NW/0270</p>
<p>Dear Colleague Please find enclosed a cheque for £100 for your dispute. Fraternally Ken Murphy Branch Secretary NW/765 Branch Unite The Union</p>
<p>Hi, John, My name is Graeme Kenyon I am the Branch secretary for N/W 335 Branch unite the union at Pirelli Carlisle. Our Branch would like to donate the sum of £100 in support of our colleagues at Fujitsu in their ongoing struggle. In solidarity from all at unite the union at Pirelli Carlisle.</p>
<p>The enclosed cheque for The sum of £50 is a donation from UNITE LE/RM009 Branch Luton Made at the request of member Jim Eggington and endorsed by the Branch members Yours in Solidarity Richard Jack</p>
<p>Brothers & Sisters Please find enclosed a cheque for £200. This is a donation to your strike fund from the manual workers bargaining group at BAE Systems, Samlesbury. We wish you every success in your dispute with Fujitsu; if we can be of any assistance please don't hesitate to contact us. In Solidarity</p>
<p>Dear friends, I am writing on behalf of our UNITE WM6050 Coventry & Warwickshire Local Tom Mann Branch the largest branch of Unite in the area to give our support on your dispute over pay, pensions and job security. In solidarity please find enclosed a cheque for £2,000 as a donation towards the fund for your campaign. Please maintain and inform us about your Industrial Action Fraternalmente Sergio Requena-Rueda</p>
<p>Many congratulations to Manchester members on this result. Once again, solidarity and resolve has produced an outcome you can all be proud of. Phil.</p>

Dear Colleague,
Please find enclosed a cheque for the sum of two-hundred and fifty Pounds.
Our Branch gives you our support, so accept this as a donation to your fighting fund.
Also, please find a SAE enclosed to send a quick update without using any of your valuable funds.
Our Regional Office is sending the update letters, so please feel free to hold-on to the envelope until it can be best used to send any urgent update. (Or just email the address at the top of this letter.)
Yours Fraternally,
Den Constable Branch Secretary – NW0062

Dear John
I enclose a cheque for £200 in support of the IT Workers at Fujitsu, which my branch has just voted on as a donation.
R Braithwaite Diligenta Ltd
UNITE Branch Surrey Insurance SE/6152

Good luck. Please pass on a message of support from PCS at National Gallery. We will publicise the strike and your appeal.

In solidarity
Candy

Firstly i'd like to send a message of solidarity wishing you the best in your dispute with Fujitsu management and offering support on the day of your strike which i believe is happening on Tuesday with a 24 hour walkout. My comrades in the unite Cambridge community branch and other local Cambridge branches have a tradition of offering practical support to workers on picketlines and are keen to support your walkout on the 28th by attending your picket, bringing snacks and warm beverages as well as a lot of unite members carrying flags and placards as well as a video crew and social media / print media specialists, could you please advise the best time to visit your picketline so that we can assist you in your campaign to defend jobs, fight for you to have a voice at work, extend the unite recognition agreement and stop management messing around with your pensions.

If you could get back to me with details of the best time to attend your picket in Stevenage that would be lovely.

In Solidarity

Andrew "Ozzy" Osborne
Chair Unite London & Eastern General Engineering Manufacturing and Servicing Regional Industrial Sector Committee (L&E GEMS RISC)

Hi Ian,
well done to all your members for getting a solution to the dispute although not everything it's still a win and you can't always get everything but you all stayed solid and got a result.
Can i wish you every success in this new dispute from all of us at NW/5/3 branch.
Yours fraternally
John Hughes
Branch Secretary
NW/5/3 Branch T.G.W.U.

Today we've paid a donation of £100 (one hundred pounds) into your appeal fund.
Best of luck with your campaign.
Kathy and Jeff Allinson

John,
just posting you a £100 cheque for the strike fund from Unite LE/7157E Selex Galileo branch, Luton.
Branch sec is Keith Arber.
Ian.

Dear Colleagues

Support and Solidarity from myself and The London Print Branch, for your Strike starting on Tuesday.
Sitting on Unites Strike pay Committee, we have also agreed to enhanced strike pay for the members on strike.

In Solidarity

Tom Murphy Executive Council GPM & IT Seat Branch Secretary London Print Branch

Dear UK workers at Fujitsu,

We understand the strength it takes to stand up and fight for your right. We are surprised to hear the fight is not over yet and your employer is not ready to take his loss. So the fight continues. Don't back down and give them what they deserve.

WE SUPPORT FUJITSU UK WORKERS/ FIGHTING UNIONS!!

Bob Bolte

Vakbondsbestuurder FNV ICT /Union Official/ FNV ICT / Amsterdam/The Netherlands

Please let all of our brothers and sisters know that the SE6250 BMW Workplace Branch hope that they are successfully in their fight against Fujitsu.

Solidarity, Strength and Belief.

Good Luck.

Fraternally,

On behalf of us all at Plant Oxford.

Steve

Solidarity with Fujitsu employees in UK

On behalf of GPA-djp we express our full solidarity with the employees at Fujitsu in UK and their union UNITE in their legitimate strike and industrial action day.

The possibility and right to unionize and bargain is a core value of democracy and must not be sacrificed for the profit interests of a company.

The main UK-based company of Fujitsu gained remarkable profits during the past year, but they paid 0 % of taxes. Now, they plan to cut 1800 UK jobs through offshoring, automation and outsourcing. In addition, they terminated the works council, as they had agreed on enhanced redundancy terms/protection.

Thus, the majority of employees is left with little more than statutory redundancy terms. These acts are outrageous and cannot be tolerated. Companies do have a responsibility towards their employees and must not act as they please or see fit to increase their profit.

Trade union rights and employee protection are high values which we will not allow to be undermined. Attacks against trade unionism have become a daily business in many European countries during the ongoing crisis.

But the UK population faces even more uncertainties due to the Brexit vote and the government's plans.

Therefore, the 12 day strike and the industrial action day on 28 February are not only legitimate, but an important and necessary measure.

GPA-djp fully supports the action taken by Unite@Fujitsu.

Together we stand, united in Europe – an injury to one is an injury to all.

Your struggle is our struggle.

Solidarity on behalf of GPA-djp and all its members

Dear colleagues at Fujitsu,
we are in solidarity with you and your fight against job-cutting, off-shoring and outsourcing.
Union recognition is a Human Right!
We hope, you will have success to increase your wages and against the cut to the pensions.

Our union-group represents 821 CallCenter-workers from Customer Service Deutsche Telekom in Düsseldorf,
they are all with you in solidarity.

Chair of the steering-group
Stephan Heggemann

Solidarity with the Fujitsu workers in the UK

UNI Europa and its affiliates would like to express their full solidarity with the Unite the Union members at Fujitsu who will start industrial action in the UK this 28th February, as we have already done in the case of the colleagues in Manchester during their dispute with the company.

We are convinced that this is an important and necessary action in your fight against the suppression of 1800 jobs in the UK announced by Fujitsu.

It is totally unacceptable that the IT multinational Fujitsu made huge profits and in turn pays no taxes and totally undermines trade union and social rights by terminating the works council and providing employees only with minimum redundancy packages.

Unite's demands regarding the redundancy terms, the compensations, the gender pay gap and the possibility of union members to join the bargaining unit are reasonable and justified.

We join Unite in your call on Fujitsu to respect workers' rights and social standards. UNI Europa ICTS has spread your call for support and we are sure many of our colleagues across Europe will support your efforts to protect workers' and union rights by sending a message of solidarity.

We stand with you in this fight for social justice.

In solidarity

Alke Boessiger Head of UNI ICTS

Oliver Röthig UNI Europa Regional Secretary

Hi,
The branch of which I'm the treasurer (Unite Bristol Health Sector), recently made a donation of £500 towards your strike fund.

Apparently I should have made a smaller donation of £100, several months ago, but the message never reached me.

I've made amends and this further payment is on its way to you now.

Keep up the good work, you're an inspiration to trade unionists around the country.

Regards

Stephen Buckingham

Dear Fujitsu UNITE Workers

I read about your ongoing fight against job cuts and attacks on the Union (co Ian Allinson) in the "Socialist Worker" paper 1/3/17.

I support your struggles against the ever-greedy bosses, who would make no profits without your efforts, but always want more for less.

Solidarities

Yours Nigel Coward (I enclose a cheque for £200)

Dear Mr Wood

Please find enclosed a donation of £200.00 to the Manchester IT Workers Group fund on behalf of the Bolton UNISON Branch Committee.

Apologies for the late arrival of this cheque but I hope it can still be put to use.

The Bolton Branch fully supports these workers in their fight. If there is anything further our Branch can do to help, please do not hesitate to get in touch.

Yours in solidarity

Bernadette Gallagher

John

Enclosed a further donation (£100) for your dispute fund.

Good Luck

Chris Jones Treasurer UNITE 389

Donation of £50 from e2v technologies workplace branch

UNITE LE/7383E

Best Wishes and good luck with your fight.

G Braddy Branch Sec.

John,

Unite Rolls-Royce Aerostaff branch EM/DE14 has donated £500 to your dispute. If you need any more money please feel free to come back to us for further support.

Wishing you all good luck

Regards

Simon Gilmore

Dear Matthew,

Our London Area Activist Committee send you and Unite members at Fujitsu this message of support.

After strike action was halted for around six weeks from mid-January, I understand ACAS talks have failed to find common ground and that members once again called another 24-hour strike at the end of February.

Our London activists are fully behind your action at Fujitsu over pay, pensions and job security – so please do email me details of forthcoming picketing in London so I can circulate details to our activists and we can join in the protest.

In solidarity,

Nicole Charlett

Dear Unite@Fujitsu,

Many thanks to Ian Allinson who addressed our branch meeting in UCU Head Office (Carlow Street, London) yesterday. The meeting agreed a donation of £200 to your Dispute Fund and I have set up the payment via bank transfer with reference Unite@UCU (LE127). It will be paid as soon as one of my colleagues authorises the transaction (hopefully soon!!).

All the best,

Neil Williamson Unite Branch LE127

Dear John,

In response to your appeal with the e-mail of 22/02/17, it was agreed to make a donation towards the hardship of those involved in the national strike.

Please find enclosed our cheque for £200.

You have, of course our very best wishes for a Successful outcome to the dispute with Fujitsu.

In Solidarity,

Bob Murdoch (Hon Br Secy) Tyneside NE/203/5.

<p>Dear John</p> <p>Following on from our donation regarding the Manchester strike in January, I enclose another cheque for £200 in support of the IT Workers at Fujitsu nationally, which my branch has again voted on as a donation.</p> <p>R Braithwaite UNITE Branch Surrey Insurance SE/6152</p>
<p>Our branch today voted £100 towards FJ Strike fund. Cheque attached.</p> <p>Would like some if this to go to the Stevenage Hardship fund if you can as several of us worked there, and it is in our area.</p> <p>All the best</p> <p>Fraternally</p> <p>Jim Eggington Unite retirees, Luton Branch LE/RM009</p>
<p>Dear Ian,</p> <p>Please find enclosed a donation to your strike fund which we agreed at our last branch meeting. We were grateful for your branch's support throughout our own industrial action last year and would like to wish you all the best in achieving your demands of your employer.</p> <p>In solidarity,</p> <p>James Wilson Unite branch NW/12401</p>
<p>Dear Brothers and Sisters</p> <p>DXC Technology is a brand new company formed by the merger of CSC and HP Enterprise Services. As reps for Unite members here we would like to send you all our solidarity in your struggle over redundancies, pay, pensions and conditions. Our industry is facing unprecedented change at the moment, and this should not be seen as an opportunity to drive down terms and conditions and jobs for skilled IT industry workers. We would like to wish you all the best in your fight against your management. If you win – which you must - then this helps prevent a race for the bottom, and the voice for Unite in our industry is stronger, which benefits all of us who work in the sector.</p> <p>In solidarity</p> <p>Unite reps at DXC on behalf of all our members.</p>
<p>Solidarity to all our members and reps fighting back for fairness and justice.</p> <p>Regards</p> <p>Ged Dempsey</p>
<p>Good luck for your next strikes, keep fighting.with your courage and with solidarity you will win!</p> <p>Candy Udwin PC'S national gallery</p>
<p>Solidarity brothers and sisters.</p> <p>Dave lovelidge chair SE GPM&IT NISC</p> <p>Branch sec GPM&IT Sussex and Surrey branch</p>
<p>We've made another £100 contribution to the strike fund.</p> <p>Keep up the fight!</p> <p>Jeff and Kathy Allinson</p>
<p>Good Luck</p> <p>Chris (from Thompson Reuters)</p>

Dear colleagues,
Re your dispute with Fujitsu
It is sad that Fujitsu seem determined to ignore sensible negotiation and continue to damage the security of employment of our members and the terms and conditions that are available to them.
Our branch hopes that the enclosed cheque in the sum of £500.00 will assist in your struggle, hopefully to a successful conclusion.
Best wishes
John Davies
Secretary NE/GEO/12 Branch
Unite the Union

Dear John,
Our Branch has some 120 members working for Fujitsu in Bracknell who are fighting hard against the firm's plans to cut the jobs and pensions of hundreds of those currently employed at the site. We 're very proud of the campaign they are conducting and keen to support their efforts in any way we can. Other Branch members are showing their solidarity on the picket line and our Press Officer has already secured some excellent coverage.
But we felt that we should also make a contribution to the strike fund. Therefore I am enclosing a cheque for £200, (TWO HUNDRED POUNDS), payable to Manchester IT Workers' Group.
With every good wish,
Yours fraternally,
Ed Glasson
Secretary

Dear Sirs,
Please find enclosed cheque for £50.00 as a donation for the Fujitsu Strike Fund from the Rochdale Trades Council. The decisions was made to make the donation at our meeting on 19th April.
Your sincerely
C. Clissold Treasurer

John Wood,
Please find enclosed a cheque for £100 as our donation to your on going dispute.
Yours Fraternally
Phil Crowe treasurer

Dear John,
At our last Branch Meeting, it was agreed to continue our support for members at Fujitsu in their current dispute with the Company.
Please find enclosed our cheque for £200.00
With Best Wishes
Bob Murdoch (Hon Br. Sec)

Dear John,
Please find enclosed a donation of £500 as a contribution toward the ongoing national dispute as agreed by Unite WM6050 Coventry & Warwickshire Local Tom Mann Branch members.
Yours in solidarity,
Patricia Seaman
Assistant Branch Secretary

Dear Brother/Sister

Enclosed is a cheque for £50.00 from Lambeth and Southwark Unite Community branch to help with your ongoing dispute.

We learned of your strike via a meeting of the Ian Allinson campaign now “Unite Together – solidarity across the union”.

Yours in comradeship

Stuart King Chair, Lambeth and Southwark Unite Community

Dear Colleagues,

Please find enclosed a cheque from Slough Unite for £200 as a donation towards your strike fund.

We wish you every success.

In solidarity,

Ray Barkley

Secretary (Slough Unite SE/6235)

Dear John,

Please find enclosed our cheque for £200.00.

The Unite SE6105 Gatwick Airport Branch congratulates our brothers and sisters at Fujitsu for their resolution and determination in persevering with their dispute in the face of intransigent employer intent on effacing union organisation in the workplaces where recognition has been hard won.

Kind regards

Brian Dayman-Smith BRANCH TREASURER

Unite the Union Branch SE6105 Gatwick Airport

Dear Strikers,

With support and good luck

Jane Dinsdale (£30 cheque)

Dear Comrades,

I am writing to inform you that, at our October branch meeting, Unite NHS Greater Glasgow and Clyde branch passed a resolution expressing support for our fellow Unite members currently in dispute at Fujitsu, along with a £200 donation to your strike fund, which we have paid by online transfer.

Yours in solidarity,

Andrew Gray

Branch Secretary

Hi All

Just to advise that our Branch NW5501 has made a donation of £100 from our branch funds to your bank account in support for all your workers.

We are just waiting on our Vice Chair to authorise payment which will hopefully will be later today.

Good luck and Solidarity to you all from Branch NW5501

Thanks

Claire Lees

Account Consultant

Dear friends,
In solidarity please find enclosed a cheque for £ 100 as a donation towards the campaign to stop victimisation of Unite Reps Ian Allinson and Denise Morris
Please maintain us inform about the campaign to protect their jobs.
Fraternalmente

Comrades,
I will raise your dispute at our next branch meeting in January with a motion to offer financial donations should you vote to take industrial action.
Good luck.
Richard Milner
Chair UNITE Finance Workers Branch Northamptonshire EM/NN14

Ian,
Best of luck on the 5th.

Dave C (Dave Chapple – Bridgewater RM).

All,
today a donation of £500 arrived in the fund by by bank transfer from Unite Rolls Royce Aerostaff
John

On 15th December we transferred £200 to your account to support Fujitsu workers.
Yours in solidarity
Kathy and Jeff Allinson

Dear John,
At our last Branch Meeting we discussed the e-mail (15/12/ 17) from your committee regarding your dispute with the Company. Clearly there are several important issues that have to be resolved, not least the victimisation of elected representatives.
It was agreed that I should write to assure you that you have the full support of our Branch in whatever action you take in order to reach a satisfactory outcome.
We have supported your important struggles in the past and will do so again in your current dispute.
Our meeting also agreed that the Branch should make a donation to your campaign.
Please find enclosed our cheque for £200.
In Solidarity and with Best Wishes,
Bob Murdoch Hon. Branch Secretary
Unite Tyneside Electrical, Engineering and Electronic Sectoral Branch

Dear Unite reps and members in Fujitsu

I'm writing on behalf of the reps committee in DXC Technology to offer our support to you in fighting Ian's redundancy which we learned about with shock and dismay today. The callous way in which Ian has been treated by the Fujitsu management is a disgrace.

We have publicised and will continue to publicise your dispute with Fujitsu to our members here in DXC and hope that you have a successful ballot and are able to shift the company from their current position. We will do what is required to offer the maximum level of support we are able. Your inspiring unity and resolve in previous times will serve you well in your current battle and we are certain that you can beat Fujitsu on the issues of your dispute.

In Solidarity
Colin Walker Unite Senior Rep
DXC Technology Chesterfield, S40 3QT

Support and solidarity for Ian and Fujitsu workers from Rotherham TUC and South Yorks NUJ.
Keep fighting,
Phil Turner, TUC sec and branch vice chair.

Hi there,
I heard about Ian's sacking earlier this week as well as the disgraceful treatment of fellow Unite representatives Denis Morris and Lynne Hodge.

Please accept my solidarity and support in your fight to get reinstated and if there's anything we can do in Norwich to support you, let us know.
I have circulated this to all Unite Reps and members i know, will get my workmates to sign a solidarity message.

Solidarity,
Tim

Hello Brothers and sisters.
May I on behalf of all of our members pass on our support and solidarity to all Fujitsu comrades involved in the dispute.

We will be monitoring the situation and I will be encouraging our members to visit your picket line (circumstances permitting) to offer support to your just cause.
Please do not hesitate to contact me if you feel we can assist your struggle.

Mick Joyce
NNC chair Kone UK
NEYH lift & escalator combine branch chair
EWC representative
UNITE EMS RISC & NISC

Dear comrades
UNISON AQA Branch would like to send it's full support and solidarity to Ian. It is disgraceful the way workers at Futijisu have been treated and how Ian and other trade union reps have been victimised.

We hope to send a representative to the event tomorrow in support of Ian.

In solidarity
Paul Rafferty Chair – Unison AQA

Dear Duncan,
I've heard Ian Allinson, an employee of 30 years and a senior trade union representative, has been sacked whilst on compassionate leave. This is shocking news. Knowing Ian personally, I believe him to be a diligent character and am convinced that this poor treatment is completely unfair and paints Fujitsu in an unfavourable light.

Please reinstate Ian Allinson to his role, or at the very least, allow Ian to work his notice period and give him the respect he deserves for his long service to your company.

Yours, Gareth Lowe
Chair, Unite's National Publishing and Media Branch

Dear Duncan,

I am writing in response to the continued victimisation of Ian Allinson and fellow Fujitsu staff dismissed whilst fighting their redundancy.

On Tuesday, while he was on compassionate leave for a family funeral, Fujitsu sent Ian Allinson a letter telling him that he will be dismissed this Friday (12 January) after more than 30 years' service, Despite having an outstanding internal job application which Fujitsu has not responded to, the company is not allowing Ian to work his notice.

The unethical, unacceptable and wholly unjustified action by Fujitsu should be ringing alarm bells with you, both as a colleague of these unfairly treated people and as a human being. Turning a blind eye to this type of unacceptable treatment of our workforce only furthers the blight of destruction inflicted on the hardworking and accomplished IT employment workforce. Guilty by omission is guilty non the less

I and my colleagues stand in support of these victims of unfair dismissal – who will stand by your side when your own retirement fund, job security and future wellbeing is stripped from you?

Julie Cole
Unite, DXC Chesterfield

Dear Duncan

I am writing to express my disgust and disappointment, and that of my branch, at the dismissal of Ian Allinson. Ian has 30 years loyal service to Fujitsu and it is clear that he has been dismissed in this way due to his trade union role within the company. Ian has always had the interests of his members at heart, fighting for decent terms and conditions, against compulsory redundancies and against victimisation. He is now the subject of such victimisation, almost certainly because of these activities. To make matters worse, Ian was disgracefully dismissed while he was on compassionate leave at a family funeral. This was a disgusting, heartless and cowardly act and shows the nature of management at Fujitsu.

We will be giving our full support and solidarity to Ian, as will the trade union movement generally in Manchester. We sincerely hope that you will overturn this decision.

Yours in disgust

Paul Rafferty

Chair – Unison AQA

Once an employer gets their teeth into something then it becomes hard to get them to let go.

A strike might just encourage an opening of the jaws and congratulations from our branch for getting the turn out and the vote that you achieved.

Ian has clearly been doing something right if Fujitsu have thought it necessary to have him removed from post and our branch has already supported Fujitsu workers financially and I feel sure we could do so again. Our Branch meets on the 2nd Tuesday of the month so please let us know how we can support and where and to whom cheques should be sent. I hope you can wait until our February meeting but I am confident a “substantial” sum can be delivered.

It may be that our branch banner can appear at a picket on a strike day. Would it be more welcome in Manchester as opposed to Wakefield?

Keep up the fight and best wishes.

John Davies Secretary NE/GEO/12 Branch

Today(Thursday) our branch meeting voted unanimously to send a message of support and solidarity to our brothers and sisters at Fujitsu fighting the sacking of Ian Allinson and the ‘redundancy’ of other union reps and members there.

We are keen that this message be conveyed to the picket lines tomorrow and if there is anything our branch can do assist the fight at Fujitsu please contact me

Dave Sherry Branch Committee Member Unite SC164 Glasgow RMA Branch

To all those taking strike action at Fujitsu: this is no easy thing to do, but your resolve in the face of your employer's anti-worker policies and actions is brave and necessary. You have the backing of the wider trade union movement behind you at what must be a difficult time.

Best,
Gareth Lowe
Chair, Unite's National Publishing and Media Branch

Duncan,
I am writing to express my union branch's disgust at the way union reps are being singled out for redundancy at Fujitsu.
Victimisation of Ian Allinson and others will massively damage the company in the long run and for what?
It is a disgrace that he received notice of his sacking while on compassionate leave. The trade union movement will share the horrendous practices of Fujitsu far and wide.
I will be sending a message of solidarity to Ian congratulating him on his courageous stand and trust that he will be reinstated in the near future.

Simon Murch
Joint Division Secretary
Sheffield NUT Section National Education Union

Hi John
We've just transferred £100 to support the current strike action.

In solidarity
Jeff and Kathy Allinson

Hope you're successful with your members.
Birmingham bin members have given us that fighting back for our rights.
Pete Russell Automotive industry sector.

Support your action,
branch SE6034 Hamble Southampton

We are outraged at this companies attitude towards its employees. We wholeheartedly support your struggle and our branch will pledge support and also a donation to your cause...

Solidarity
Brian Gallagher

Hi,
I wish to register my full support for strike action in response to the sacking of Ian Allinson. Please pass this on. I would hope to get a message of support agreed at the meeting of Ipswich NUT/NEU this Thursday, too.

Fraternally,
Anthony Dooley, Suffolk UNITE Community member and retired member of Ipswich NUT/NEU

Dear Dave
May I extend the support of all at Ilfracombe & District TUC in relation to the proposed strikes at Fujitsu and in support of Ian Allinson.

Yours in solidarity
Helen Cooper

Comrades

Our site reps meeting voted unanimously yesterday to send you a message of support.
We will be asking the branch meeting to donate to your strike fund later on this month.
Good luck.

Richard Milner

Accredited UNITE REP Barclaycard Northampton

The Barclays National Combine voted unanimously to send a message of support to in your struggle against the employer.

We have asked branch representatives to seek financial support at their next meetings.

Good luck.

Tim Harper Vice Chair

The Unite Bristol GPM & IT Branch sends solidarity greetings to the members at Fujitsu Manchester who are opposing the 'victimisation culture' of union reps at Fujitsu, including the dismissal of Unite rep of 26 years standing Ian Allinson.

An Injury to one, is an Injury to all!

We have made a bank transfer of £200.00 to the campaign.

Alex Kempshall

Bristol GPM & IT Branch Secretary

Dear Unite members at Manchester Fujitsu

I am writing to express solidarity for your fight against redundancies and the victimisation of your union reps.

Congratulations on the strike vote-this is the only way to resist the tactics of a management desperate to break your strong union organisation.

Your managers cannot push through their agenda —of screwing more profit from your work by pay cuts and putting their hands in the pockets of your future by attacking your pensions—without breaking your union organisation. That they sink to just walk all over policies and procedures in victimising your reps shows how desperate they are.

Don't give in. Don't let them break your organisation.

Don't give in because the reps are individuals who deserve your support and solidarity. But most of all don't give in because your bosses are trying to break them to smash you all.

Solidarity. I can't donate much being in the middle of my own fight against disability discrimination and victimisation, but will do all I can to help.

Elane Heffernan

<p>Dear Comrades, We are shocked and dismayed at the way you have been treated by Fujitsu.</p> <p>In breach of redundancy agreements, including the correct appeals and grievance procedures, the company is not only enforcing compulsory redundancies but even disallowing sufficient notice of employment termination.</p> <p>The six people due for enforced redundancy include two of the Unite Reps who are clearly being victimised for their trade union activities.</p> <p>Disgracefully one union rep, Ian Allinson, was summarily dismissed while on compassionate leave for a family funeral after 30 years as an employee at Fujitsu.</p> <p>We fully support your strike action and work to rule in support of all those workers threatened with redundancy and will do all in our power to assist you in your fight against victimisation and redundancies including the reinstatement of Ian Allinson.</p> <p>In Solidarity, Ian Townson Secretary, Lambeth and Southwark Unite Community, London</p>
<p>Dear Comrades White Horse (Wiltshire) Trades Union Council agreed at its meeting on Wednesday to send a message of our support and solidarity with the strikers in their long running dispute with Fujitsu Manchester. This is an intolerable situation of victimisation.</p> <p>Yours, Rosie MacGregor Secretary White Horse TUC</p>
<p>Comrades The members of NW/64 branch stand shoulder to shoulder with all our Brothers and Sisters taking part in continued strike action in the dispute with Fujitsu. We're sending you this message expressing our solidarity and support for all the members involved, I have also enclosed a cheque for £200; this is a donation to your dispute fund. We wish you every success in this important fight to defend your jobs & terms and conditions. Yours in solidarity Andy Miller Branch Secretary Unite NW/64</p>
<p>Dear comrades I am writing on behalf of the Ipswich Association of the National Education Union (NUT section) to express our solidarity with the Unite members in their strike to defend their rep, Ian Allison. When union reps are victimised we know that it is an attack on our movement as a whole. You have our full support.</p> <p>In solidarity Margaret Bulaitis Secretary Ipswich National Education Union (NUT section)</p>
<p>Ian, Sorry to hear of your dismissal, despite the extended strike action.</p> <p>Please pass on support from Bridgwater TUC-I have passed the appeal onto all 20 TUC's in the South West Region.</p> <p>Dave Chapple Bridgwater Royal Mail</p>

Hello Unite sisters & brothers,

A few comrades from Heywood & Middleton Labour Party attended last Sunday's Unite fund-raiser at the White House Club.

We enjoyed it and hope that the fund-raiser was a success, for a very worthy and noble cause.

This is a further message of support for the workers involved and for all the other Unite members in dispute with Mears/Mcr Working and First Buses, Rusholme, also. When I raised your struggles at our monthly meeting last Friday, there were overwhelming expressions of support from members, one member had family working at one of the companies, echoing the information in the 11 January 'Appeal up-date'.

I've sent a copy of your 'Appeal up-date' to our CLP Secretary for wider circulation and to hopefully receive official backing from our CLP. I hope that there's some great turn-outs at future strikes and rallies. I plan to attend on Friday 26 January.

Please send me future strike 'up-dates' and let me know if I/we can help further.

Fraternally,

Gerry O'Gorman Unison/Labour Party Member

Solidarity greetings from Great Yarmouth 1426 branch comrades.

Keep up the pressure & stay strong!

Kevin Reynolds via Facebook

Unity greatest respect to you all continue the fight solidarity Servicing and Construction Branch

Best regards

Len Matysiak Branch Secretary

Bristol Composite

Good luck and thanks all for your resolve at this difficult time. Never give up!

Gareth Lowe,

Chair, Unite's National Publishing and Media Branch

Dear Colleagues

Please find enclosed a cheque for £500 from the above branch to help with your strike fund. We send you our best wishes and hope that you get the settlement you want. We will support you morally and financially so please keep us updated on your dispute and pass on the branch's concern and interest in your ongoing struggle to all involved.

Yours fraternally

On behalf of NE/GEO/1 (Sheffield-East)

Brian Bailey (Secretary)

Hi Comrades,

I've sent a personal contribution of £25.00 to Manchester IT Workers Group today in support of the struggle.

I will try to attend a picket line soon in further support of the cause.

Regards,

Derek Chadwick.

Hi Ian

Sorry to hear what has happened to you (and colleagues). If there is anything I can do / help publicise / support please do let me know

[We Own It.org.uk](http://WeOwnIt.org.uk)

Dear Duncan

I read with dismay about the persecution and dismissal of union reps at Fujitsu. How glad I am that I am no longer associated with a business that continues to behave towards its employees in such a shabby, underhand and (seemingly) illegal way.

Were I still an employee in Swansea and acting legitimately as a PCS rep, presumably the company would be plotting against me as well and devising ways to get me out.

I have no fond memories of Fujitsu management behaviour but the current activity marks a new low.

Shame on you ... but it's never too late to begin behaving responsibly!

Regards

Andy Fryer

Solidarity to All those out on Strike 24-26 January whether against illegal sackings and victimisation of Reps, or for parity and equal pay.

Solidarity and see you at the rally on Friday 26th January.

H. Donnelly Unite the Union Community member

Best wishes with your action against Fujitsu, an oppressive employer.

From Unite LE/7383E.

Ian

Sorry to hear of yet further injustice at Fujitsu.

I hope to be at one of the pickets this week.

Please send me bank details for donations.

Best wishes for a speedy and a successful conclusion.

Andy Walsh

Comrades

Brother Tommy Murphy reported at our Regional Committee today on the ongoing struggle of our members at Fujitsu and in particular the fight against the victimisation of those who have led the fight in recent times.

The London & Eastern Regional Committee fully supports your struggle and sends its best wishes and solidarity to all of you. Your cause is just - stay solid.

On behalf of our Committee

Pete

Peter Kavanagh Regional Secretary London&Eastern Unite the Union

Dear Comrades

Having read the brief on your dispute, myself and the members from NW/5523 Communisis Security Products in Crewe are sending our support to you all.

With Regards

Mr Jamie Messent Branch Secretary NW/5523

Dear John,
during our last branch meeting on 8th January, the branch secretary brought to our attention the appalling way that Ian Allinson and the other reps at Fujitsu Manchester are being treated.
From what we were told, this is blatant victimisation of reps standing up for their members rights. The Bristol branch are behind you 100% and we hope you are successful in your fight.
Members decided unanimously to make a donation of £250 towards your campaign, please use it in any way you can, to further your cause.
Yours in solidarity
Stephen Buckingham Branch Treasurer Bristol Health Service Branch

Dear John
Please find enclosed a
Cheque for £100 in support
Of colleagues on strike in the
Fujitsu dispute.

Many thanks
Ian Connor Bolton & District Teachers' Association NUT

Dear Ian
This is a message of solidarity from Islington UNITE community branch - twinned with the London IT branch which covers workers at Fujitsu here. As such the branch has been kept informed about the long battle you have all been engaged in to win decent conditions and recognition.
We were enraged at the victimisations that have been going on but heartened by the show of strength by the Manchester labour movement - and even more by members at Fujitsu in their ballot for further industrial action.
We agreed to send this message of support to you personally - but beyond that to all Unite members at Fujitsu.
Please let me know if there is anything further we can do to back your fight.
In solidarity Terry Conway Chair, Islington UNITE community

Solidarity with your struggle
In the post £2,000 from our branch WM6050 Tom Mann
Fraternalmente Sergio

Dear Mr Tait.

After hearing about the recent dispute at your office in Manchester, I am writing to raise my concerns about the behaviour of your company towards the Unite trade union reps.
I will be supporting the strike action being taken by the workers in Manchester. I hope this action will bring you to your senses and enable your company to reconsider the compulsory redundancies and halt the attacks on the trade unionists you have launched.
It is a fundamental right of workers to organise in work places and to have elected representatives. These rights are some of the fundamental foundations of our democracy and your attacks on these workers are a disgrace and bring shame on your company.
As this campaign develops I will be supporting every effort to bring pressure on your company, with the aim of stopping these attacks on workers.
I will be working with my own employer and my own union to highlight this campaign, as well as bring it to the notice of my MP and local Councillors. Your company needs to be aware that these attacks on workers and trade unionists are unjustified and will be opposed by all communities in Manchester.

Yours sincerely
Kevin Corran

I am writing on behalf of the PCS Group Executive Committee (GEC), to offer our wholehearted support in your campaigns in Fujitsu.

This includes the dispute involving UNITE members in Manchester over the breakdown in industrial relations, breaches of agreements and victimisation of UNITE reps, and in particular the victimisation resulting in redundancy of Ian Allinson.

We wish you every success in your Industrial Action and hope Fujitsu will come back round the table and work with UNITE to come to a satisfactory solution for both parties.

PCS wishes to continue to work closely with UNITE in the future.

Yours in solidarity

Martin Bright

Dear friends,

In solidarity please find enclosed a cheque for £ 2,000 as a donation towards the campaign to stop victimisation of Unite Reps Ian Allinson and other Unite Reps

Please maintain us inform about the campaign to protect their jobs.

Fraternalmente

Sergio Requena-Rueds

Please find enclosed donation cheque for £25.00 in support of the Fujitsu Dispute, from Cheshire County Association of Trades Union Councils.

Yours in solidarity

NINA HAMMILL

Secretary CATUC

Please find enclosed donation cheque for £25.00 in support of the Fujitsu Dispute, from Crewe & District Trades Union Council.

Yours in solidarity

NINA HAMMILL

Secretary

Crewe & District Trades Union Council

Good luck with this one!

I've signed your statement but now, as a retired member of the Unison branch.

I'll circulate this to our Keep Our NHS Public campaign.

Yours

Pia G

It is my pleasure to inform you of our Branch's decision to make a donation to the Fujitsu Manchester IT Workers Dispute and wish you every success in your ongoing struggle.

Please find enclosed a cheque for £500.00.

yours sincerely,

Mick Stott

Treasurer, Registrar Fylde Coast Branch

At our last Branch Meeting, we were appalled at the continuing attacks on the Union members and organisation at Fujitsu. We were particularly concerned by the dismissal of Ian Allinson who has worked over many years to build the union in Fujitsu.

As regards your on-going strike programme, please

Find enclosed our cheque for £200 towards your strike fund, with best wishes for a successful outcome.

In Solidarity

Bob Murdoch Br Sec Tyneside – Electrical, Engineering & Electronic Sectoral Branch NE/0207M

The Barclays Unite Manchester branch sends our support to your campaign and has donated £500 to your appeal.

Thanks

Tim Harper Chair

I'm delighted to report that we agreed to donate £200 toward the Fujitsu strike fund at our last Branch Committee meeting. I've now made the transfer and it should appear in your branch bank account shortly.

We hope that this donation helps the strikers continue their courageous and inspiring fight, and that your struggle is ultimately successful. We are of course happy to consider further donations if needed, so please do come back to us.

All best

Suz **Unite Housing Workers Branch**

Hi comrades

I've just made a bank transfer of £22 resulting from a workplace collection at the housing association where I work.

I don't know the name of the account so I just called it "Support Our Union". The reference word is simply "Support".

Hope it gets through.

Best wishes,

Roderick Cobley

Please accept our cheque in Solidarity also the very best to you and your Members for the Future.

Kind regards & best wishes

Len Matysiak **Unite Bristol District Composite Branch**

Our branch at our recent meeting we discussed your dispute and agreed to donate a further £100 towards your strike fund.

We recognise your struggle with a company who are anti-union and wish you every success In your fight to maintain your pay and conditions.

Your sincerely

Comrades in Solidarity

Mr D Eastham **Branch Sec Preston 0754 Branch**

I really hope you are successful in your campaign to reinstate Union Reps. This has been a long process of discrimination by Fujitsu and it would be a great loss to all workers if management succeed. Good Wishes for a justifiable victory.

Regards From

Anne Saxon

If the dispute is still ongoing at the beginning of March, I'll get a donation through the meeting (or, if money is still needed, even if the dispute is not still ongoing, I'll get a motion through).

Good to see that Lennie is giving you support.

Stan Crooke

Glasgow Not for Profit branch

I'm sending you greetings and a statement from the 1 Day Without Us campaign to wish you good luck and swift victory in the strike at Fujitsu. With one week remaining until the national day of action on the 17th February, we are collaborating with trade unionists involved in the campaign to raise support for the strike as part of planned activities.

In Solidarity,

Karol Florek

Please find enclosed a cheque for £50.00 to support Fujitsu workers striking for pay, pensions and job security.

Please also extend our message of solidarity to your colleagues, especially Bro. Ian Allinson following his shocking dismissal.

Yours fraternally,

Mick Roberts | **Branch Secretary**

Please find enclosed our Cheque towards your fund and pass on our Support in your campaign from our Branch which was agreed in the minutes of the branch on 01st of February 2018.

If you could send a receipt I would be most grateful

Steve Jones Branch Secretary Unite Rolls Royce Industrial SW/8008 Branch

Dear John,

As you'll recall from the letter of support I sent you on behalf of our Branch members last May, some 120 members of our Branch, working for Fujitsu in Bracknell, have been fighting hard against the firm's plans to cut the jobs and pensions of hundreds of those currently employed at the site.

We are very proud indeed of the campaign they are conducting & keen to support them & their Unite colleagues in Fujitsu across the U.K., in any way we can.

And the recent quite blatant targeting of Unite rep's. including Ian Allinson, in breach of the agreement struck with our General Secretary, has simply increased our determination to get Fujitsu to mend its ways and treat its staff with respect. Members of our Branch will, of course, continue to support their colleagues at Fujitsu in Bracknell.

But we felt that we should also make a further contribution to the strike fund. Therefore I am enclosing a cheque for £200, (TWO HUNDRED POUNDS)

With every good wish,

In solidarity,

Ed Glasson Unite Bracknell Branch

Hi Sharon

Please send on our solidarity greetings – from NW/387 branch (Riverside Housing) – to all those fighting the victimisations at Fujitsu. Hopefully the action will be successful and restore the stewards there to their rightful place and end the management attempt to bust the union.

In solidarity

Mark Hoskisson

Unite the Union Representative at Riverside

The Burnley Unite Branch (NW/0176) supported the following statement at its meeting tonight (13.2.18):

On 12 January Fujitsu dismissed Ian Allinson, chair of Unite in Fujitsu UK, under the pretext of redundancy. Ian was part of a tiny fake redundancy pool where the company said all the jobs would go.

Victimisation of any union activist is an attack on the movement as a whole. When the activist is well known the outcome can influence the behaviour of other employers and the confidence of members to be active. We note that around half Fujitsu's UK business is from the public sector and welcome the commitment that a Labour government would only award public contracts to companies that recognise trade unions, and have "high standards" on issues including workers' rights. We applaud Unite's record in defending activists, including the successful use of leverage campaigns as at Honda and Crossrail and expect Unite to leave no stone unturned in this case.

We call on Fujitsu to reinstate Ian Allinson and stop victimising union activists.

We pledge to campaign for Ian's reinstatement and build support and solidarity for the Fujitsu dispute.

Peter Billington

Branch Secretary,

Burnley Unite Branch, (NW/0176)

Dear Comrades
Re The Dispute
You keep on fighting and we will help. This time a cheque in the sum of £500 is enclosed.
Yours sincerely
John Davies Secretary NE/GEO/12 Branch

Dear Colleague
Re support for victimised Ian Allinson
Please find enclosed a cheque for £50 as a donation from
The Unite Glasgow Retired Members Branch in support of
Your campaign/dispute about the victimisation and sacking
Of Ian Allinson. We wish your action every success.
Yours sincerely
Maureen Gardner Br Treasurer

Dear Colleague
Please use the attached donation from the
Mid-Cheshire NW/0619 Branch to help in the struggle
at Fujitsu which is shocking in the extreme.
Best Wishes
Ron Yarwood Sec

Donation attached for
Manchester IT Workers Group
Regards Rochdale UNISON

Dear friends,
In solidarity please find enclosed a cheque for £ 2,000 as a donation
towards the campaign to stop victimisation of Unite Reps Ian Allinson and
other Unite Reps
Please maintain us inform about the campaign to protect their jobs.
Fraternalmente,
Sergio Requena-Rueda
Unite WM6050 C&W Local Tom Mann Branch

Dear Mr Tait
I am appalled at the way Fujitsu is treating many of its workers, especially some of the leading Union
reps. You have created false redundancy pools, not allowed those threatened with redundancy a fair
chance at redeployment. You have acted with discrimination against Union reps, ethnic minority and
disabled staff by targeting them disproportionately for redundancy. You heartlessly sent Ian Allison a
dismissal letter whilst he was on compassionate leave for a funeral.

This is all disgraceful behaviour from a major company which should know and act better.

Fujitsu should immediately reinstate Ian Allison and drop the threat of redundancy to the other 5
Manchester workers.

Yours sincerely
Margaret Manning

Dear Colleague,
Please find enclosed a cheque from slough Unite for £200 as a donation towards the
ongoing Fujitsu dispute.
We wish you every success.
In solidarity,
Ray Barkley Secretary Slough Unite SE/6235

Dear John,
On behalf of Unite the Union Chorley (0237 branch) I am enclosing a cheque
for £50 as a donation towards the Fujitsu dispute.
Any acknowledgement of this would be useful for our records.
Yours sincerely Frank Curphey Treasurer

Dear Colleagues,
Our branch (Unite 1/1426 Great Yarmouth & District) wishes to make a donation in support of continuing titanic struggle to support the sacked Representatives at Fujitsu.

Keep up the fight!

Enclosed is a cheque for £100
Solidarity
Kevin Reynolds Sec Unite GY & District 1426

Dear John,
In view of the ongoing struggle at Fujitsu, it was agreed at our Branch meeting to continue our financial support for the members. Please find Enclosed our cheque for £200.
As always, you have our very best wishes
For a successful outcome.
In Solidarity,
Bob Murdoch (Hon Br. Secy)

To whom it may concern,
I am sending my support for the Fujitsu strikes.

Kind regards,
Anna Rowlands

On behalf of the Unite London ITC Branch, I would like to offer solidarity with Fujitsu workers in the ongoing campaign against the shameful victimisation of you and other reps. The branch is inspired to see workers, in an industry not usually associated with militant trade union activity, fighting on behalf of the reps who have done so much to build up the union at Fujitsu. We are proud to have contributed to your fighting fund, and look forward to fighting alongside you with this campaign and in future.

An injury to one is an injury to all!

In solidarity,
Luke Wilson
Chair, Unite L/E ITC Branch

Keep strong lads, the boys offshore are all behind you.
Peter Welsh

It's brilliant to read of your determined strike - as the Ucu strikes have shown, an extended strike for a just cause can win widespread support and achieve victories, and I wish you a successful outcome. As a lifelong trade unionist in a different union, now retired, I wanted to express my solidarity with your campaign to get reinstatement for Ian Allinson and take a stand against bullying and victimisation.
Linnet van Tinteren

Dear Colleagues,

You are all doing a great job.
Keep on keeping on.
Yours Fraternally,
Mervyn Drage.
Member of UNITE the Union GM community branch.

Please accept our message of Solidarity. There seems to be an attitude throughout British management that they can do as they please, if it wasn't for trade unions they could ride rough shod over people at will.

From all at Unison Four Seasons Huntercombe West Midlands Branch
In Solidarity
Steve Tunstall Branch Secretary

<p>Hello</p> <p>Please accept our donation of £20 to your strike fund, good luck with your action</p> <p>In Solidarity</p> <p>Steve Tunstall Branch Secretary</p> <p>Unison Four Seasons Huntercombe West Midlands Branch</p>
<p>In solidarity all the best in your campaign.</p> <p>Philip Seddon</p>
<p>Support</p> <p>I do lend my support for unfair dismissal. Industrial action is fully justified under these circumstance</p> <p>Kewal Kataria</p>
<p>To whom it may concern I support my colleagues in Fujitsu Manchester with their strike Action!</p> <p>“Unfortunately, the need for industrial action continues as the company still refuses to consider reinstating long standing union rep Ian Allinson after making him redundant unfairly along with six others who are also fighting their unfair dismissal. The company continues to press ahead with unfair redundancies, victimising reps and breaching agreements particularly over redundancy.”</p> <p>Regards</p> <p>Chris Linton Senior Analyst - Ulster Loss Data Reporting</p>
<p>Diodes Zetex branch Chadderton</p> <p>donation 200 pounds agreed today</p> <p>Best wishes to Fujitsu workers!</p>
<p>I'll be sending a donation to Manchester IT Workers Group.</p> <p>Solidarity Greetings to one and all</p> <p>Brian Higgins</p>
<p>Dear Colleague,</p> <p>DONATION - 'SUPPORT FUJITSU WORKERS'</p> <p>Please find enclosed a cheque for £50.00 in support of the Fujitsu workers continuing to fight for pay, pensions job security.</p> <p>Please extend our message of solidarity to your colleagues.</p> <p>In Unity,</p> <p>Mick Roberts Branch Secretary Crewe 2 (NW/0270)</p>
<p>Please find enclosed a cheque for £100 as our donation to your on going dispute.</p> <p>Yours Fraternally</p> <p>Phil Crowe treasurer Preston & South Ribble Branch (0522)</p>
<p>Dear Sisters and Brothers</p> <p>The Unite Chapel at the Guardian and Observer sends solidarity greetings to everyone in Unite at Fujitsu fighting the victimisation of whistleblowers and union reps and taking strike action in defence of the union.</p> <p>We are shocked and angry at the way Fujitsu has behaved towards those who have raised serious issues with the company and those who have represented staff over many years doing their legitimate union work. We fully support the action you are all taking in their defence and condemn Fujitsu's union-busting attitude.</p> <p>Our Chapel AGM yesterday voted unanimously to register our support for you. We wish you every success in your fight.</p> <p>In solidarity</p> <p>John Stuttle Father of the Chapel GNM Unite</p>

<p>Dear Colleague, In light of your ongoing dispute please find enclosed a further donation of £200 In solidarity, Ray Barkley Secretary Slough SE/6235</p>
<p>Donation to Fujitsu Workers in Dispute Please accept our donation of £200 and best wishes for your continuing campaign, which we hope will bear fruit very soon. Yours fraternally Dinesh Mistry Diodes Zetex Semiconductors Branch</p>
<p>Enclosed donation towards the Fujitsu dispute In solidarity John Jones</p>
<p>Dear, John, Brothers and Sisters, Please find enclosed a cheque for One Hundred Pounds made out to Manchester IT Workers Group. Which is an expression of my support and solidarity with you In your tremendous struggle for justice and jobs with Fujitsu. Your fight with this company can only inspire and encourage other workers and trade unionists to stand up for what they believe in. You are an inspiration to us all.</p> <p>Your struggle is my struggle. Brian Higgins</p>
<p>Dear Brothers and Sisters</p> <p>We would like to send you solidarity greetings and express our support for your continuing campaign against the employers at Fujitsu. We wish your campaign every success</p> <p>In solidarity On behalf of Unite NW/387 Mark Hoskisson</p>
<p>Dear John, At our recent Branch Meeting it was agreed to continue our support for members on strike at Fujitsu. Please find enclosed our cheque for £29000 with our very Best Wishes for a successful outcome. In Solidarity, Bob Murdoch (Hon Br Sec) UNITE - Tyneside TEEES Branch NE-203-5</p>
<p>Dear friends, In solidarity please find enclosed a cheque for £ 2,000 as a donation towards the campaign to stop victimisation of Unite Reps Ian Allinson and other Unite Reps Please maintain us inform about the campaign to protect their jobs. Fraternalmente, Sergio Requena-Rueda Unite WM6050 C&W Local Tom Mann Branch</p>

Hi Brothers and Sisters

I sent a message yesterday to say that Unite NW/387 branch (Riverside National Branch) fully supports your campaign and we hope you secure a victory against the Fujitsu bosses.

This email is to let you know we have posted a donation of £100 to your strike fund as a statement of our solidarity with you.

Cheers

Mark Hoskisson Unite the Union Representative at Riverside

Dear Mr Tait

I am writing to you in my capacity as Branch Chair of Unite the Union, NW/387 branch.

Your actions in imposing compulsory redundancies on leading trade union members at your company and breaching established agreements in doing so is, in my opinion, nothing short of a union busting victimisation exercise. It comes as no surprise to me that Unite members can see your actions for what they are and have responded with strike action to try and make you change course.

Your action is wrong, plain and simple, and I add my voice to the many trade unionists who have protested against it. I am in full solidarity with the strikers and will ensure that all of the members of my branch are made fully aware of your unfair industrial practices which are causing severe reputational damage to your company.

I trust you will soon see sense and reinstate the victimised trade unionists.

Regards

Mark Hoskisson

Unite the Union

Hi

The Unite Belfast Shorts Branch wish to make a donation to your campaign. Can you confirm who the cheque should be made out to, plus advise us the postal address for receipt of same.

Yours in comradeship

Frank Cammock Unite - Belfast Shorts Branch